

1. Call to Order (Turn on recording)

- Thank-you and welcome 7:04
- Marisol – Academy Spanish teacher spoke to board for Understanding our Mission
- Roll call (have Karyn do roll call): Eric Churchill, Josh Ross, Steve Porter, Karyn Pace, Howie Fitzgerald, Dan Hertzler, Janet Moore
- ABSENT: Richard Williams
- Items on the agenda: Consent Agenda (meeting minutes, registers), Fundraising Activity for the HS, Financial Reports by EdTech along with Audit reports and October financials for both the MS and HS, a CASPP Update for the HS, Employee Handbook review report from the policy committee, Board Chair and Vice Chair votes, and a report out from the Leadership Oversight and Compensation Committee.

2. Reports

- General updates – MS (Jacquie)

Updates related to the Strategic Plan:

- 1) Rachel Gordan and Jacquie attended a presentation on closing the achievement gap. IVA does lots of the things schools need to do already.
- 2) Fundraising – Fit-a-thon raises money for extras and IVA Family Fund (Jacquie and Jordan) raises money for operations by asking for \$250 from student. We also try to raise money from a private donor for \$10K each year. Jacquie will be giving the board letters to give to interested donors. Will also contact previous donors and alumni families.
- 3) Rachel and Jacquie presented at a charter organization conference in NM. Discussed the research going on at our school and explained the education philosophy and aims.
- 4) Narrative Character Conferences – put one of the comments on Instagram. Question the norms.
- 5) Policy Making Process – Dama will be discussing this when she discusses the Employee Handbook.

- General updates – HS (James)

Three areas of emphasis:

- 1) Facility – building is still up for sale. For-profit institutions that are interested in the property take 5-11%. Also considering a joint purchase with several parties. James is reaching out to people with whom we may be able to buy the building outright. (Organizations/Non-profits that work with educational organizations)
- 2) Fund Development – Special guest will speak later.
- 3) Marketing/Outreach – asking the board to be a part of the new marketing issues. New outreach employee – Laura. James discussed the book The Coddling of the American Mind and how some recommendations include what we do at the Academy and IVA.

3. Understanding our Mission and Recognition

- Marisol – Spanish teacher from the Academy

4. Announcement of Closed Session Items

Per gov't code 54956.8 items related to real property negotiations may be done in closed session. We will move into closed session to discuss these negotiations, but I would like to move this to the end of the business items since there was no request to speak on this item, and we have guests who would like to speak on a business item.

No items to report

5-8 Items pertain to closed session items

NA

9. Public Hearing

Public input is important for the success of the school. Therefore, we would like to provide a forum for guests to address the school board on topics of relevance to the school. Public hearing items should be brought to the board chairman ahead of the meeting and the instructions for doing so are posted on the website. Typically, public hearings are for non-agenda items and are things that the public would like the board to consider.

Nothing submitted ahead of the meeting.

10. Public Comments on Current Agenda Items

Additionally, we would like to provide the public an opportunity to comment on agenda items, **which have been posted.**

If you wish to address the board ON AN AGENDA ITEM, and have not previously submitted a request, please fill out the provided forms and submit them to the secretary.

11. Consent Agenda Items

- a. October Meeting Minutes
- b. November Meeting Minutes
- c. Check and credit card registers for both schools

After reviewing the items on the consent agenda ahead of the meeting, are there any items directors would like removed from the consent agenda for full board discussion?

Any minor changes to be made to items remaining on the consent agenda?

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<i>Motion:</i> I Dan makes a motion to approve the consent agenda, inclusive of October and November meeting minutes, and check and credit card registers for both the MS and HS
<i>Second:</i> Janet
<i>Discussion:</i>
<i>All in favor: all</i>
<i>All opposed: 0</i>
<i>Abstentions: 0</i>

Item#

Steve has a correction in November minutes.

12. Business Items

Fund Development

- HS: Fundraising Activity update.
 Special Guest – Dana Goland from Symbia Global Group presented on what is happening currently with this project and what are the needs from the board. Her focus is on investment partnerships, philanthropy and impact investment earned income models. One of her children goes to the Academy.
 - Immediate priorities – 1) unrestricted funds to advance marketing and outreach and 2) facilities
 - James has put together a long term wish list.
 - Getting James, and perhaps certain board members, in front of different groups/foundations is the priority.
 - Mayor Garcia’s Office, Council Members, and other potential meetings in Boston and Venice.
 - Role of Board: she will get us leads to see if board members can add or meet. The board should give prospective leads to Dana.
 - Dana will rely on James to put the correct person in front of an investor to tell our story.
 - Dana and Howie are creating a database.

- MS: No Fundraising Update

Finance

- MS: First Interim Report, October Financials

<i>Motion:</i> Dan moves to approve the first interim report and October financials for the middle school.
<i>Second:</i> Howie
<i>Discussion</i>
<i>All in favor:</i> all
<i>All opposed:</i> 0
<i>Abstentions:</i> 0
Item#

- HS: First Interim Report, October Financials

<i>Motion:</i> Dan moves to approve the first interim report and October financials for the High School.
<i>Second:</i> Janet Moore
<i>Discussion</i>
<i>All in favor:</i> all
<i>All opposed:</i> 0
<i>Abstentions:</i> 0

<i>Item#</i>

- MS & HS: Audit Report

<i>Motion:</i> Josh moves to approve the Audit Report for both the middle school and the high school.
<i>Second:</i> Howie
<i>Discussion</i>
<i>All in favor:</i> all
<i>All opposed:</i> 0
<i>Abstentions:</i> 0
<i>Item#</i>

Academic Oversight

MS:

- NA

HS:

- CAASPP Update – have the results from other schools to compare. IVA MS doing quite well.
- Academy students had test scores below all other middle school test scores before coming to the Academy. James showed the board how much progress the Academy students have made, coming from last in the district to first (in terms of growth).

Disciplinary

- NA

Policy

- Employee Handbook Review Report (Howie and Dama)

<i>Motion:</i> Dan makes a motion to approve the Employee Handbook for the Middle School.
<i>Second:</i> Janet
<i>Discussion</i>
<i>All in favor:</i> all
<i>All opposed:</i> 0
<i>Abstentions:</i> 0
<i>Item#</i>

Board governance

- Announcement/discussion RE Eric stepping down as Board Chair and appointment and vote of Dan Hertzler as Board Chair.

<i>Motion:</i> Steve makes a motion to appoint Dan Hertzler as Board Chair for the remainder of the 2019-2020 School Year.
<i>Second:</i> Karyn
<i>Discussion</i>
<i>All in favor:</i> six members
<i>All opposed:</i> 0
<i>Abstentions:</i> Dan

<i>Item#</i>
<i>Motion:</i> Dan makes a motion to appoint Eric Churchill to the position of Co-Vice Chair for the remainder of the 2019-2020 School year.
<i>Second:</i> Janet
<i>Discussion</i>
<i>All in favor:</i> six members <i>All opposed:</i> 0 <i>Abstentions:</i> Eric
<i>Item#</i>

Facilities

- NA

Leadership Oversight & Compensation

- Report out to the board from Leadership Oversight and Compensation Committee Meeting. Unable to meet tonight before our meeting. There will be a report at the next board meeting.

Marketing

- NA

13. Comments on items considered in open session - None

14. New Items of Business for Future Approval - None

15. Announcements

- Commitment of the Board for Board Giving. (\$500) Get it in while you can for the 2019 tax year.

16. Call to adjourn and next meeting

- Adjourn 9:14 p.m.
- No January meeting; Feb. 5 is next scheduled meeting