



## **IVA Board Meeting**

**Wednesday, April 5, 2017**

7:00-9:00 p.m.

3601 Linden Ave, Long Beach, CA 90807, Classroom 113

### **Minutes**

**Board Members Present:** Karyn Pace, Steve Porter, Edward Castro, Dan Hertzler, Evan Hemmersbach, Eric Churchill. **Absent:** Shelly Millsap, Gregg Whelan, Rachel Weizmann, Rebecca Irwin, Darrin Early.

**Staff:** Jacquie Bryant, James McGrath, Summer Sanders

**Community:** Jason Baehr

1. **Call to order and overview:** Eric Churchill called the meeting to order at 7:10 p.m. Items on the agenda: Consent agenda items (March meeting minutes), year 2 design build-out contract, MOU with LBUSD, outreach/recruitment, status of LCAP, financial updates.
2. **Closed Session:** High school personnel (ACTION)
3. **Public comments on items considered in closed session:** no public comment
4. **Move into Closed Session:** Moved into closed session at 7:12 p.m. Personnel discussion of Michelle Tubbs, employee at HS. James McGrath shared performance concerns regarding Ms. Tubbs. Documentation is available regarding her performance review. Mr. McGrath has consulted with various human resource experts and is recommending move towards dismissing Ms. Tubbs.  
**Motion:** Eric Churchill moved that board approves at-will short term contract for Ms. Tubbs that will last through June 20<sup>th</sup>, 2017.  
**Second:** Karyn Pace  
**Discussion:** none  
**All in favor:** Karyn Pace, Edward Castro, Steve Porter, Eric Churchill, Evan Hemmersbach.  
**All opposed:**  
**Abstentions:** Dan Hertzler  
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5. **Report of closed session items:** discussion regarding personnel contract and moved to extend contract until June 20<sup>th</sup>, 2017.
6. **Return to Open Session:** Returned to open session at 7:50 p.m.
7. **Public Hearing:** nothing submitted ahead of the meeting
8. **Public Comments on Current Agenda Items:** no public comments
9. **Consent Agenda:** (1) March minutes and (2) Check registers (MS and HS)  
**Motion:** Eric Churchill moved that board approves the consent agenda items.

**Second:** Dan Hertzler

**Discussion:**

**All in favor:** Unanimous

**All opposed:**

**Abstentions:**

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**10. Reports:**

Chairperson's Report: Mr. Churchill reported on need to continue recruiting board members to replace those going off the board. Also mentioned the need to review strategic plan.

IVA Principal Report: Ms. Bryant reported on outreach in preparation for the lottery this week, survey results, stipend for after-school athletics, fundraising discussion, and MS financials. At this point there is no money budgeted for the gala unless someone wants to do the gala. The staff is not able to organize the gala.

Academy Principal Report: Mr. McGrath reported on HS financials and LACOE visit.

**11. Business items**

- **Marketing:**  
MS – nothing at this time.  
HS – nothing at this time.
- **Academic Oversight:**  
MS – nothing at this time.  
HS – nothing at this time.
- **Finance:**  
MS – reported on March financials in principal report.  
HS – reported on March financials in principal report.
- **Disciplinary:**  
Nothing to report.
- **Policy:**  
Nothing to report.
- **Board Governance:**  
Eric Churchill nominated Dan Hertzler for renewed 2-year term on the board.
- **Facilities:**  
HS has located outside space for a year-long lease for physical education space.  
**Motion:** Eric Churchill made a motion to pursue one-year lease up to \$19,000.  
**Second:** Karyn Pace  
**Discussion:**  
**All in favor:** Unanimous  
**All opposed:**

*We seek to foster meaningful growth in intellectual character virtues in a thoughtful, challenging and supportive academic environment.*



**Abstentions:**

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- **Leadership Oversight:**  
Nothing to report.
- **Fund Development:**  
Nothing to report.

**12. Understanding our Mission:**

**13. New Items of Business:** (1) Review strategic plan; (2) Leadership oversight committee report and need to review James McGrath's performance.

**14. Announcements:**

Next meeting is May 3, 2017.

**15. Call to adjourn and next meeting:**

**Motion:** Eric Churchill motioned to adjourn meeting at 8:53 p.m.

**Second:** Dan Hertzler

**Discussion:**

**All in favor:** Unanimous

**All opposed:**

**Abstentions:**

Item #

Respectfully submitted:

Steven L. Porter, Vice-Chair

Approved: